SCIENTIFIC GAMES

Scientific Games International Limited

company number 01754767

Modern Slavery Statement for the Financial Year 2021

Introduction

Scientific Games International Limited is committed to conducting its business with zero tolerance for all forms of modern slavery or human trafficking within its supply chain or within any part of its operations. Transparency and sustainable business practices is the core of our approach.

This statement has been published in accordance with the Modern Slavery Act 2015 ("Act") and sets out the steps that Scientific Games International have taken, during the financial year ending 31 December 2021, to identify and prevent slavery and human trafficking taking place within our operations and supply chain.

Scientific Games International understands its responsibilities and is committed to improving its practices to combat slavery and human trafficking.

Organisation Structure and Supply Chain

Scientific Games International Limited is part of the Scientific Games Inc. headquartered in Alpharetta, USA.

Scientific Games is the global leader in lottery games, sports betting and technology, and the trusted partner of choice for government lotteries. From the introduction of the first lottery ticket in 1974 to the first interactive, full-function, self-service lottery kiosk, it remains consistently at the forefront of delivering business solutions to help lotteries across the world increase sales and net revenues for good causes. Built on a foundation of trusted partnerships, SG combines relentless innovation, legendary performance, and unwavering security to responsibly propel the industry ever forward.

Within its operations based in North America, South America and Europe, Scientific Games has approximately 3,000 employees.

Scientific Games International Limited, Leeds, UK, serves more than 50 lotteries in Europe, operating with 310 employees with an annual revenue of £86.4 Million.

Scientific Games International Limited's primary suppliers are located within the UK and Europe. They provide a wide range of products and services for our manufacturing operation. During 2021 we started the consolidation of our supply chain which currently consists of 373 active suppliers.

Organisational Policies

Scientific Games International Limited documented policies set out our expectations and requirements. Our suppliers are integral to our continued success, and it is essential that they conduct their business in a manner that supports our own commitment to strong ethical standards. Through monitoring and acting, we ensure our high standards are met and maintained internally and externally.

Our primary documents are:

- **Code of Conduct**
- **Monthly and Weekly Paid Handbook**
- **Anti-Bribery Policy**
- **Antitrust Compliance Policy**

During 2021 Scientific Games International established a Human Rights framework. Within this framework we have drafted a Human Rights Policy statement and a Supplier Code of Conduct, both of which will be formally approved in 2022.

Supply Chain Management

Due to the highly regulated sector in which we operate, prior to entering a contract agreement with any new suppliers or business our internal Compliance department based in Atlanta, USA carry out a vetting process before any agreement is signed. We are continually focussed on reducing any potential risks within our supply chain; therefore, we are unswerving in our approach to ensure ongoing compliance and will not tolerate any human rights violations including modern slavery and human trafficking.

Scientific Games Global Procurement Policies and Procedures oblige everyone responsible for overseeing the commercial relationships between Scientific Games and its suppliers to ensure that all aspects of our relationships are held to the highest ethical and professional standards. Our suppliers contribute significantly to the ongoing success of Scientific Games and Procurement in turn actively supports our suppliers and helps them achieve their objectives.

Code of Conduct – Whistleblowing

All our suppliers are encouraged to conduct their business to standards set out in the Scientific Games Code of Conduct ("Code of Conduct") as a minimum. As an international business we are aware that Modern Slavery is a growing global issue that needs to be tackled in the right way. We are committed to ensuring that everyone we deal with, our suppliers and our representatives, collaborate and share the same values, standards, and responsibility.

We encourage a speak-up culture amongst all our stakeholders and promote the addressing of concerns relating to code breaches which extends to human rights violations such as Modern Slavery. Potential non-compliance with the Code of Conduct can be securely reported 24/7 either via telephone or on-line.

All reports are promptly and thoroughly investigated, and all information disclosed during the investigation is considered confidential. No discrimination or retaliation is tolerated against any person who, in good faith, reports such concerns.

Due Diligence

During 2021, there were no changes to Scientific Games International Limited's primary supplier base. Scientific Games International Limited understands that its main exposure to Modern Slavery and Human Trafficking is through its supply chains, and we continue with our ongoing programme to either eliminate or mitigate the associated risks.

Procurement is managed and controlled by a dedicated department at Scientific Games International limited who work in accordance with the designated policies and procedures.

Scientific Games International limited are certified to ISO 9001, ISO27001, ISO 14001 and ISO 45001, therefore uses nationally accredited independent auditors to regularly assess and audit the effectiveness of our management systems and control processes. To maintain ongoing compliance with these standards we review our procurement processes to ensure we continually have an oversight of our supply chain.

Questionnaires / self-assessments are being sent annually to our key suppliers which highlight and identify Modern Slavery and human rights requirements. If any issues are identified, or we suspect any supplier is involved in such activities, then we will conduct an appropriate investigation and if necessary, take prompt remedial action.

Managing Risk

By understanding and controlling risks within our business, we are catalysing positive change beyond our own operations.

Further to the existing risk assessment approach in 2021 we took the first steps towards the development of comprehensive supplier risk assessment. The aim is to embed this improved approach within our decision-making process on whether to enter in a contract agreement with a new supplier.



Mark Scholey
Managing Director
Scientific Games International Ltd.

June 28th 2022

Training

All Scientific Games International Limited employees undergo mandatory Code of Conduct training which includes:

- **Code of Business Conduct**
- **Gifts and Entertainment Policy**
- **Preventing Bribery and Corruption**
- **Information Security Awareness**
- **Preventing Workplace Harassment**
- **Data Privacy**

Performance Indicators

In 2021, no instances of modern slavery or human trafficking were raised or identified. Also, no reports were raised by employees, the public or by law enforcement agencies, through the whistleblowing hotline or otherwise.

Further Steps

Moving forward, Scientific Games international limited continues to take key steps to ensure increased awareness of modern slavery and human rights.

These steps include:

- **Implementation of a Human Rights Policy Statement**
- **Implementation of a Supplier Code of Conduct**
- **Conducting a sustainability assessment across key suppliers**
- **Ongoing training and awareness sessions on Modern Slavery**

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